

The State of the World's Nursing Report

Invitation from the WHO Director-General



Tedros Adhanom Ghebr... 
@DrTedros

Following

I have encouraged all countries to engage in policy dialogue around investment in the nursing & midwifery workforce as a means of strengthening people-centered care, creating quality employment opportunities for women & youth, and achieving universal health coverage [#HealthForAll](#)



6:25 AM - 4 Oct 2018

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 Nursing Now, ICN, Nurses Association and 4 others

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THE STATE OF THE WORLDS NURSING REPORT

The *State of the World's Nursing* report to

1. Provide a global picture of the nursing workforce
2. Inform national policy dialogue and drive development of national nursing workforces strategies to optimize the contributions towards UH and PHC
3. Accelerate progress across the SDGs (e.g. education, health, gender equality, decent work, and inclusive growth)
4. Unlock investment in nursing, the health workforce, and the gender equity agenda.
5. Generate evidence to achieve the Triple Billion Goals.

SoWN Report

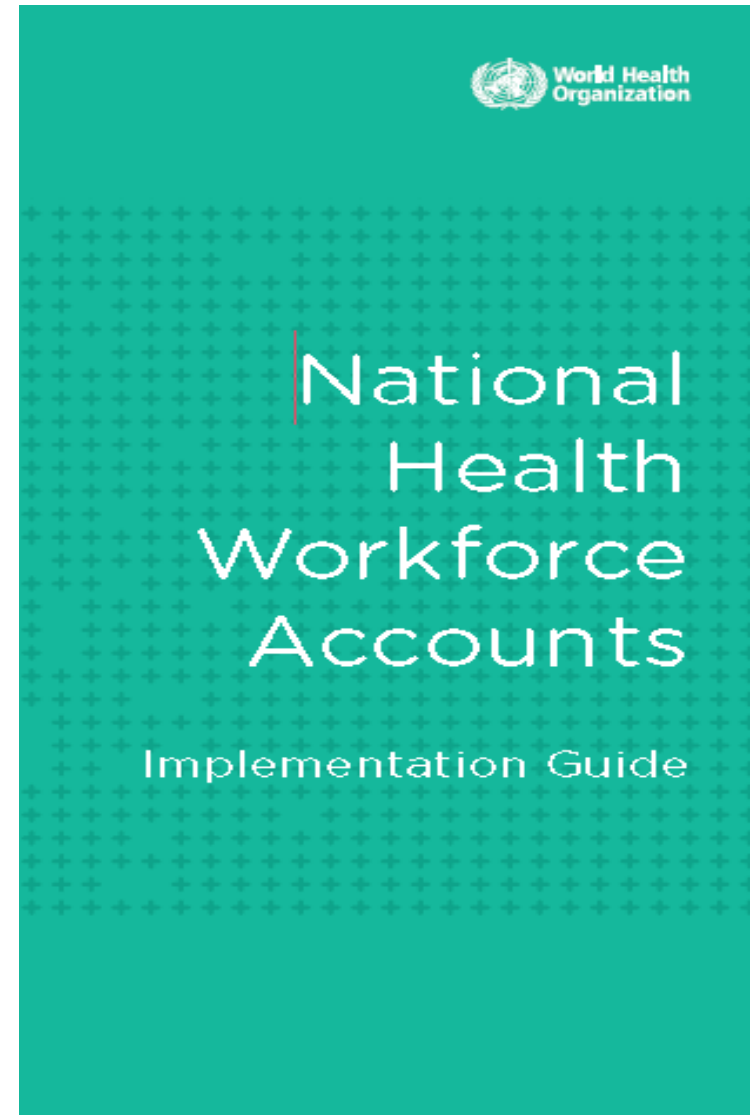
- Four main sections:
 - Nursing workforce contributions to the triple billion goals and gender equality
 - Global, regional, sub-regional pictures of the nursing workforce
 - Analysis of major policy relevant issues and forward-facing 2030 policy agenda
 - Technical description of nursing workforce in Member States
- 80-page document translated in 6 languages.
- E-versions and country profiles downloadable

SoWN Report: Country profiles

- Country description through lens of triple billion goals and gender agenda
 - Demographic, economic, health system, and health and gender indicators (GPW-13)
- Technical description of nursing workforce
- Analysis identifies areas for policy development and investment to reach targets for UH, health and wellbeing, emergency preparedness and resilience, and gender equity and youth inclusion

Process

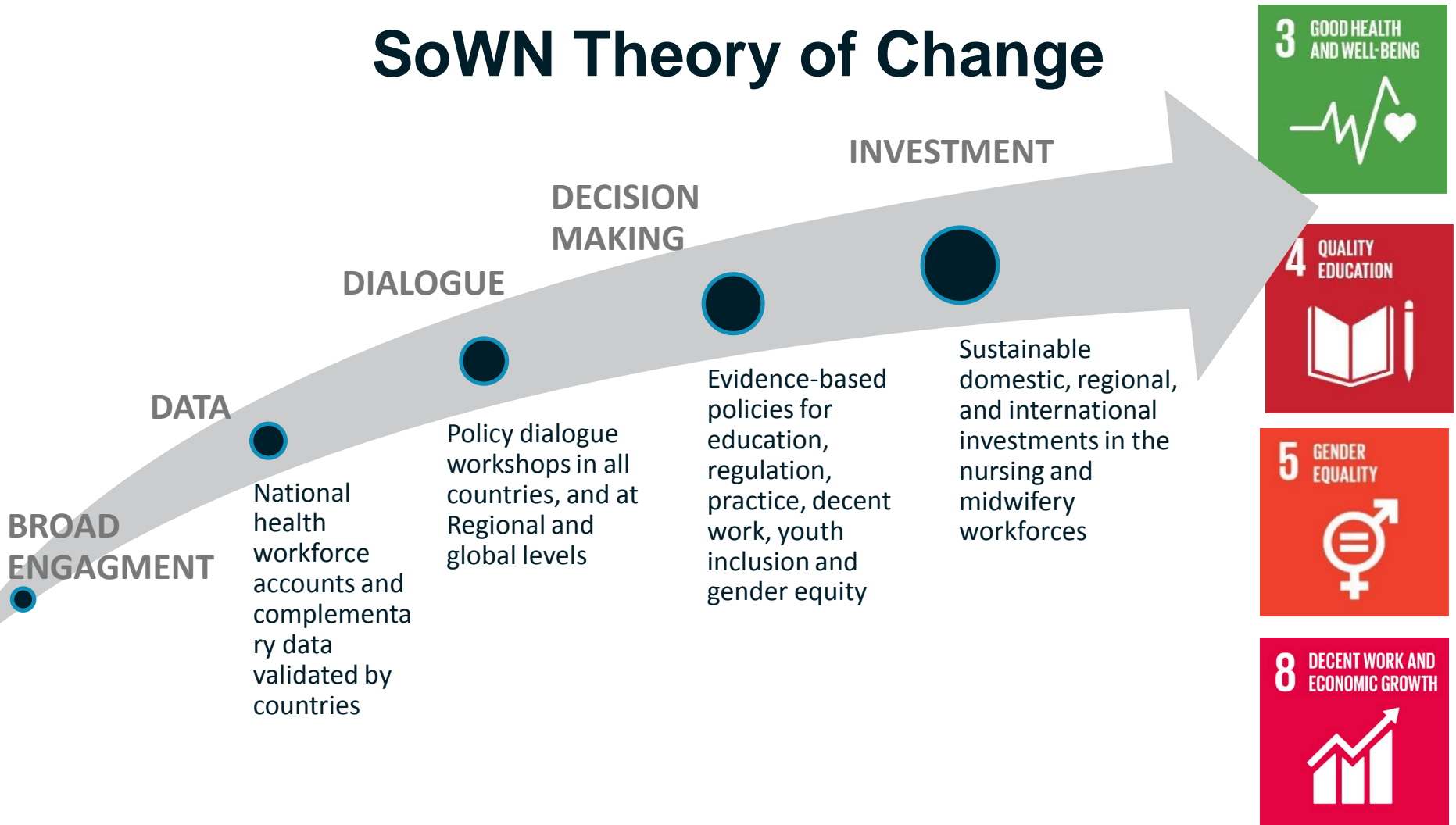
- **Data**
 - National Health Workforce Accounts (NHWA)
 - Designated focal point within Ministry of Health
 - Processes for data collection and country validation
 - Additional data sources as needed; validated through NHWA process
- **Policy Dialogue**
- **Decision-Making**



SoWN: Written Report

- Section 1: How the nursing workforce can drive progress towards the Triple Billion Goals
 - Achieving Universal Health Access and Coverage
 - Addressing Health Emergencies
 - Promoting Healthier Populations and Greater Wellbeing
 - Advancing Gender Equity and Youth Inclusion
- Section 2: State of the World's Nursing 2020
 - Regionally and Globally Aggregated Findings
 - Meeting the triple billion goals and advancing gender equity
- Section 3. Synthesis of evidence and best practices in policy relevant areas; forward-facing policy agenda for 2030
 - Translatable into country actions, policy briefs

SoWN Theory of Change



Timing

- **Data: Collection, Validation**
 - Now through August 2019
 - NHWAs as primary data source
 - GCNMOs supporting and engaging associations, regulatory councils, Collaborating Centers, NGOs, NursingNow
- **Dialogue**
 - Second half of 2019
 - In-country policy dialogue using nationally validated data
 - Prioritization of areas for investment
 - National agenda for reaching UHC and SDGs
- **Decision making**
 - Anticipated discussion at 73rd World Health Assembly (tbc)
 - 2020 Regional Committees
 - National dissemination and launches

Global Engagement for SoWN

- Co-Chairs: ICN and Nursing Now!
- Steering Committee
- WHO CCs for NM
- GCNMOs
- Nursing Now Networks
- Regulatory councils
- Nursing and midwifery leaders
- Other stakeholders



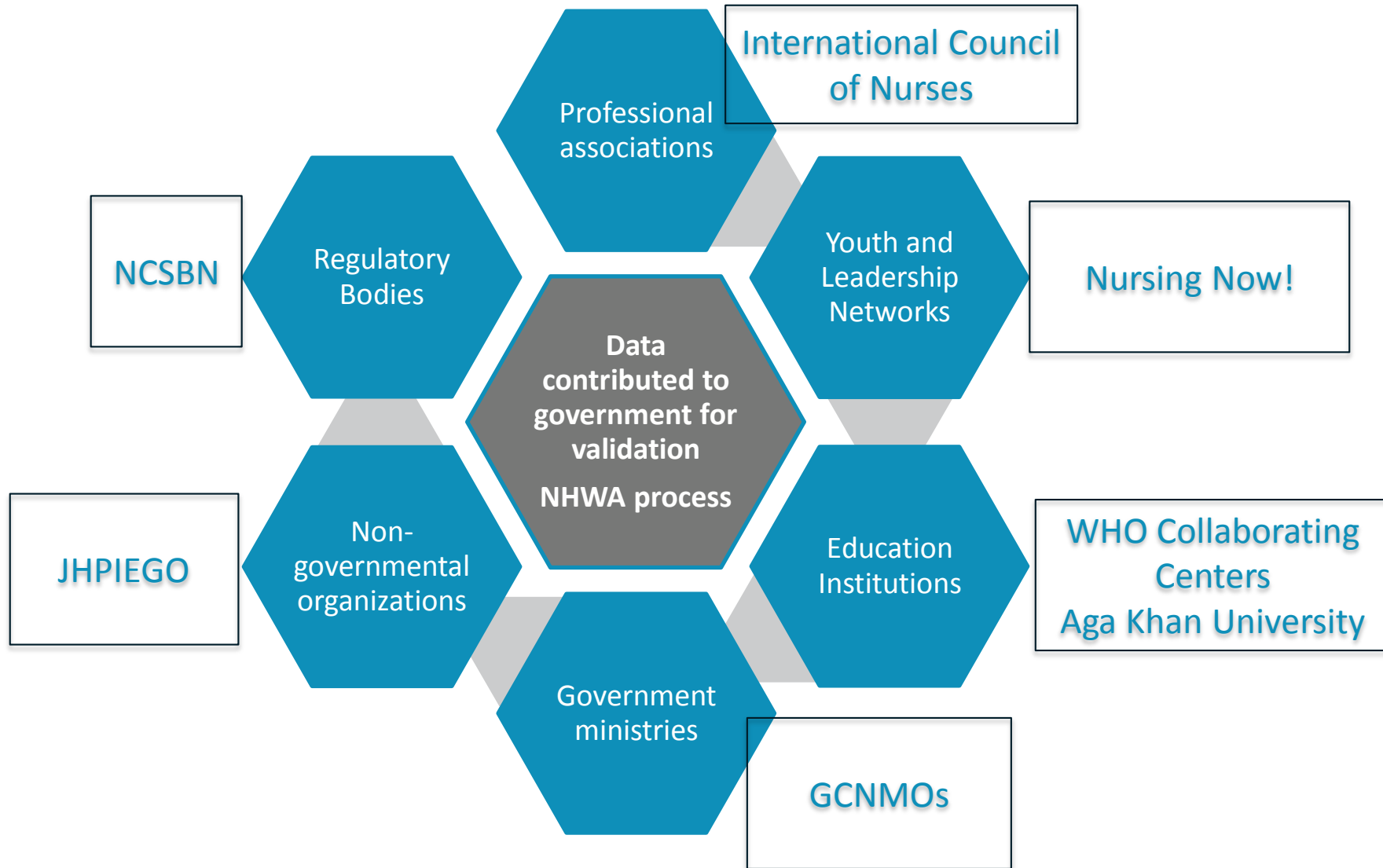
Country descriptions, Technical Workforce Description, Analyses

COUNTRY PROFILES

Description of national nursing workforce

- **Active Stock of Nurses:** Number, demographics, distribution (geographical, service category)
- **Nursing Education:** duration, standards, annual graduates, accreditation, fitness for practice assessments
- **Nursing Regulation:** Nursing council model
- **Labour Market Flows:** graduates starting practice, in-migration, unemployment rate, foreign-born and trained
- **Employment Characteristics:** working conditions, entry-level wages, social protections
- **Governance and Leadership:** GCNMO positions, leadership development, leading care teams
- **Gender and Nursing:** Gender composition, pay gap

Potential Contributors of Data





2020 – the “Year of Nurse and Midwife”

30 January 2019, the 144th Executive Board designated the year 2020 as the “Year of the Nurse and midwife”, in honor of the 200th birth anniversary of Florence Nightingale.

This proposal will now be presented to Member States of the 72nd World Health Assembly for consideration and endorsement.

2020: Spotlight on Nursing and Midwifery

- International Health Worker week (April 1-7)
- **Launch of SoWN and SoWMy 2020 reports on World Health Day (7 April)**
- International Day of the Midwife (8 May)
- International Nurses Day (12 May)
- **9th WHO Government Chief Nursing and Midwifery Officers Forum and 8th ICN-ICM-WHO Triad Meeting**
- **73rd World Health Assembly and side events**
- **2020 Regional Committees**
- Regional and national disseminations t/o 2020
- Nursing Now culmination (2018 – 2020)
- Potential resolution to develop a global nursing and midwifery strategy 2021- 2030

Activities of PAHO in support to the SOWNR

- Two trainings of the NHWA (July and August)
- Frequent contacts with the CNOs of the Region.
- Participate in the WHO Task Force on Nursing and Midwifery
- Support to the NHWA -focal points.
- Share the information about NHWA and SOWNR to the countries and PAHO country office.

2020 Celebrations in PAHO/WHO

- Regional Forum of Chief Nurses and Midwifery Officers (March 2020)
- International Nurses Day (7 May)
- PAHO/WHO Directing Council – side meeting.
- Pan American Colloquium of Nursing Research (November)
- Nursing Now culmination event (26-28 October)

Thank You