State of the World's Nursing Report & Jhpiego's Role

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17 July 2019
NHWA Workshop
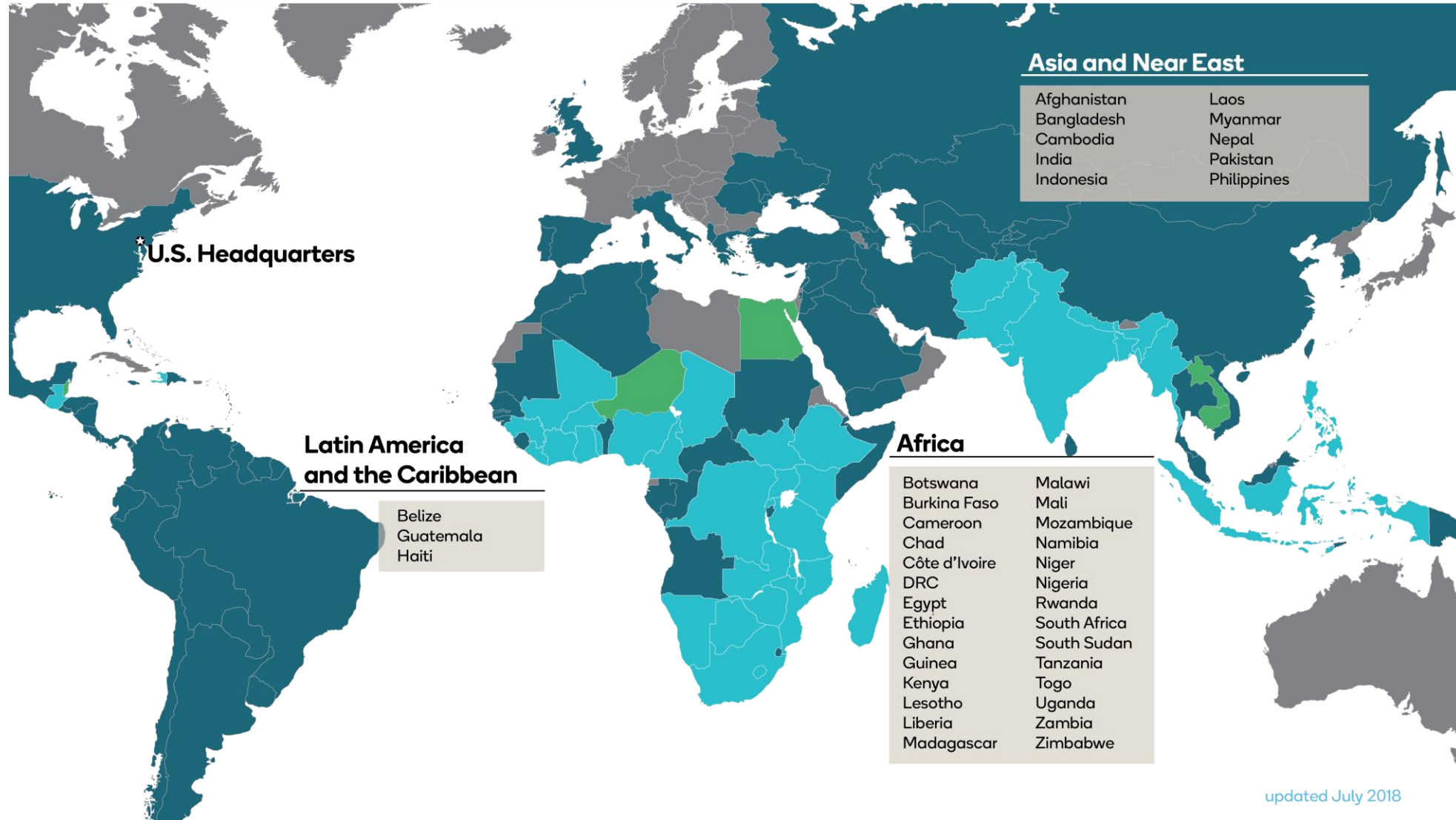
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Our mission.

Saving lives.

Improving health.

Transforming futures.

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4,000 staff (including 1,000+ nurses and midwives)
147 projects in 40-50 country offices

Asia and Near East

Afghanistan	Laos
Bangladesh	Myanmar
Cambodia	Nepal
India	Pakistan
Indonesia	Philippines

U.S. Headquarters

Latin America and the Caribbean

Belize
Guatemala
Haiti

Africa

Botswana	Malawi
Burkina Faso	Mali
Cameroon	Mozambique
Chad	Namibia
Côte d'Ivoire	Niger
DRC	Nigeria
Egypt	Rwanda
Ethiopia	South Africa
Ghana	South Sudan
Guinea	Tanzania
Kenya	Togo
Lesotho	Uganda
Liberia	Zambia
Madagascar	Zimbabwe

updated July 2018

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The SOWN Report: What, Why, and How?

What: State of the World's Nursing Report

- Describe how the nursing workforce will help deliver UHC and the SDGs, and highlight areas for future policy development.

- Provide a technical description of the nursing workforce in Member States, including: the number and types of nurses, education, regulation, leadership, practice and gender issues

Why: Drive investment in nursing & midwifery workforces for UHC and SDGs

- Provide a global picture of the nursing workforce and contributions of nurses to WHOs Triple Billion Goals.

- Generate data to inform national policy dialogue and support decision-making on how to optimize the contributions of nurses towards UHC and PHC.

- Accelerate progress across the SDGs: Health (SDG 3), Education (SDG 4), Gender Equity (SDG 5), Decent work and inclusive growth (SDG 8)

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The SOWN Report: What, Why, and How?

How: NHWA, GCNMOs, and Partners

- Utilize NHWA as the main platform for data collection and sharing.

- NHWA data collection efforts can be enhanced by contributions from regulatory councils, education institutes, professional associations, employers, and others

- Government Chief Nursing & Midwifery Officers (GCNMOs) and partners (associations, unions, councils, educators) are encouraged to coordinate with NHWA focal points to support the data validation and reporting efforts, using processes established for NHWA reporting.

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The SOWN Report Outline

Section 1

How the nursing workforce will help deliver the triple billion goals and enhance gender equality (UHC, Emergencies, Health & Well Being)

Section 2

Results of aggregated country-level data and modelling to present a global picture of the nursing workforce

Section 3

Forward-facing policy agenda for advancement towards 2030 targets

*Web Accessible Country Level Profiles

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Jhpiego's role in SOWN—collaborative with WHO

- Formal Member of SOWN Steering Committee

- Named SOWN Contractor June 2019
  › Supporting Data Reporting and Validation in all 6 WHO Regions (194 Countries)
  › Conduct Global, Regional, Sub-Regional and National Analyses
  › Formulate 80 Page SOWN Report

Flexibility to country needs and operating through existing WHO data reporting structures and processes is essential for success!

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Key Timelines

- Data reporting completion: Fall 2019 (big push over next 2 months)

- First draft of SOWN Report: Oct 1; second draft: Nov 1

- Final draft: 10 December

- Translations, printing

- Launch: April 7, 2020

Jhpiego SOWN project team

- Dr. Peter Johnson – Project Director, EURO/WYPRO
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SOWN activity

- What are the clarifications required for the definition of the indicator?

- Are data for the indicator available in your country?

- What are data sources for each indicator?

- What are some of the challenges in data collection for the indicator?

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Get engaged

To present the most robust evidence base for the State of the World's Nursing, broad engagement of nursing and midwifery leaders and stakeholders is needed. Government officials have an important role in leading the data collection, validation, and policy dialogue processes, with the support of WHO and partners, and engaging relevant stakeholders.

Nursing leaders and their in-country networks will be integral to the processes of ensuring the quality and validity of data, and participating in policy dialogue.

Regulatory authorities
Accreditation bodies
Professional associations
Non-governmental organizations
Data contributed to government for validation
NHWA Platform
NursingNow Networks
Government ministries: labour, finance, education, health
Education institutions
WHO collaborating centres

GOVERNMENT

+ GCNMOs can work closely with the identified focal point for NHWA to help improve the availability, reporting and use of data for the two reports.

+ GCNMOs can expand the NHWA stakeholder network to identify potential providers of additional data, good practices, and or case studies to describe the national nursing workforce.

+ Ministries of Health, Education, Labour and Finance are important contributors of data about nurses and midwives in public sector environments of practice and education. GCNMOs can also be given rights to enter data onto the NHWA platform. If there is not a NHWA focal point nor GCNMO, an appropriate stakeholder can also enter validated country data on the platform.

+ National Statistical offices conduct national population surveys and labour force surveys that provide unique information on the labour market activity of health workers.

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WHO

+ The WHO country offices can assist with the efforts of GCNMOs and other ministry of health colleagues and support the NHWA processes to validate and incorporate diverse data sources
+ The WHO regional offices can assist with regional-level coordination and communication, and supporting the work of WHO CCs in-country.
+ The WHO HQ will assist with coordination of partners and support at the global level, including the NHWA process, GCNMOs, nursing and midwifery partners, and guidance for NHWA.

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EDUCATORS AND TRAINING INSTITUTIONS

+ Education institutions can contribute information around the number of applicants, graduates, degree levels, faculty qualifications, and accreditation mechanisms.

+ WHO Collaborating Centers for Nursing and Midwifery (WHO CC) in-country or within the region are resources for assisting with data validation exercises with GCNMOs and in-country leaders. The Secretariat of the Global Network of WHO CCs can mobilize and coordinate at the global level.

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OTHER STAKEHOLDERS
(LIST NOT EXHAUSTIVE)

+ Regulatory councils with active registers have valuable information on the number of nurses and midwives, their demographic information and education levels, as well as migration and mobility.
+ Health professional associations and unions can contribute rich data to the validation and policy dialogue process about employment settings, titles, salary, and practice issues, and leadership
+ Private sector employers have important data on nurse and midwife employment, remuneration, retention and turnover, and vacancy rates.
+ Non-governmental organizations, including civil society organizations, and regional economic areas have a critical role in advocacy, coordination, and communication processes around the data validation, and policy dialogue processes, as well as contributing valuable information on nursing and midwifery.
+ The network of nursing leaders and stakeholders behind national NursingNow! campaigns can contribute to the advocacy and communications efforts for data validation and policy dialogue.

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