



HUMAN RESOURCES FOR HEALTH (HRH)

SURINAME

Purpose of HRHP Suriname

- ▶ Purpose of HRHP Suriname

Set up, implement and maintain a Human Resource Strategy for all health workers.

- ▶ Main tasks:

- ▶ Registration, inventarisation, distribution of the different health workers in Suriname;
- ▶ Maintain the demand and the availability for education for the different disciplines;
- ▶ Gather relevant information from the health institutions and or department for the registration of the different disciplines in the health sector.

Update HRHP Division

- ▶ The HRHP Division has a Head and two co-workers;
- ▶ Data collection started this year. We started with the general practitioners;
- ▶ We don't have a functioning mechanism for data collection and data sharing among public and private sectors and professional associations;
- ▶ The Forecasting training has been held for HRH personnel from the Ministry, the hospitals, health institutions and other relevant stakeholders. Soon there will be a follow-up of this training.

Expectations of the HRHP Division

- ▶ WISN Training and the layout of the HRH Plan of Action for Suriname;
- ▶ Develop and implement policy on HRH;
- ▶ Strengthening the HRH Division with qualified personnel and equipment;
- ▶ Set up an HRH governance mechanism, including regular evaluation with Directing Staff of the Ministry of Health, other relevant Minsitries, the HRH stakeholders etc.
- ▶ Other data collection of all disciplines in health care

SWOT analysis of HRHP: Strengths, Weaknesses, Opportunities, Threats

Strengths, Opportunities

- ▶ Regional HRH Plan of Action
- ▶ HRH personnel eager to learn
- ▶ WISN and Forecasting Training
- ▶ Collaboration PAHO/WHO

Weaknesses, Threats

- ▶ Limited resources (personnel, equipment, finance)
- ▶ Resistance on providing data
- ▶ Migration health workers (economic crisis)

Distribution of Health Workers

| Health occupation | | | | |
|----------------------------------|-------|------|-------|---|
| | Total | Year | Total | Data source |
| Health Assistants | 131 | 2017 | | |
| Nursing professional | 1104 | 2017 | | |
| Nursing associate professionals | 575 | 2017 | | |
| Practical Nurse | 319 | 2017 | | |
| Midwifery professionals | 172 | 2017 | | |
| Geriatric Nurse | 139 | 2017 | 2440 | Nursing Inspection, Ministry of Health Suriname |
| Medical doctors | 697 | 2018 | | Registered at the Ministry of Health |
| Dentists | 38 | | | Registered at the Ministry of Health |
| Dental assistants and therapists | 90 | 2017 | | Oral Health Foundation |
| Pharmacists | 25 | 2017 | | Registered at the Ministry of Health |
| Pharmaceutical assistants | 10 | 2017 | | Registered at the Ministry of Health |
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THANK YOU!

