



## Technical Cooperation in Nursing Priority Areas

### Strategic Area 1: Nursing Education

**Objective 1.1:** To develop mechanisms of technical cooperation with educational institutions of the “Region of the Americas” in the development and evaluation of educational programs in Nursing at the undergraduate and graduate level, considering primary health care (PHC) and the needs for Universal Health Coverage.

**Objective 1.2:** To develop mechanisms of technical cooperation with associations and services in order to establish plans of continuing education for nurses and educators.

**Objective 1.3:** To facilitate the exchange and permanent discussion among the Nursing Schools, the WHO Collaborating Centers, the International Council of Nursing, the Pan American Federation of Nursing Professionals, the Latin American Association of Nursing Schools and Networks of Nursing through joint meetings, information dissemination and joint work plans.

**Activity 1.1:** To provide a database of Schools of Nursing in Latin America, USA, and Canada.

Product: Directory of Schools of Nursing onsite at the Observatory of Human Resources for Health

Responsible: WHO Collaborating Center for the Development of nursing research in Latin America- Brazil and PAHO.

Date: October 2013

**Activity 1.2:** Analyze the current and future trends of nursing education at the undergraduate and graduate level in terms of curricula, interprofessional collaboration, technology and innovations in teaching, and educational materials.

Product: Strategies for Quality Improvement in Nursing Education in Latin America: partner with PAHO/WHO CC University of Alabama to convene a meeting of nursing education leaders and other stakeholders at the ALDEFE meeting to be held in September 2015 in Rio to discuss a tool that could be used by nursing education programs in Latin America for continuous assessment and quality improvement of nursing education programs that include a focus on universal health coverage, primary health care, and interprofessional education

(a) Arrange virtual meetings with representatives of professional nursing organizations (e.g. AACN, NLN, CARICOM, Sigma Theta Tau, and other WHO Regional Nursing advisors) to obtain their feedback about the project and identify existing tools and resources for evaluating nursing education programs

(b) appoint a task force to work together to develop a tool that could be used to evaluate nursing education programs that prepare students for interprofessional collaborative practice that promotes universal health coverage and primary health care;

(c) Work with the task force to prepare a publication to be completed by August 2016 entitled “Strategies for Quality Improvement in Nursing Education in Latin America” (This document would include a review of quality improvement approaches as well as the tool that is developed with the task force);

(d) Convene a meeting of nursing educators and representatives of Ministries of Health in each country in Latin America at the 2016 Pan American Research Colloquium to discuss and disseminate the report; and (e) pilot the evaluation tool with 4 nursing schools in Latin America; (f) prepare a publication that summarizes outcomes of the evaluation; and (g) disseminate the reports and tool to WHO regional nursing advisors and nursing educational associations in other regions for possible modification and adoption

Responsible: PAHO jointly with the Latin American Association of Schools of Nursing (ALADEFE), Pan American Federation of Nursing Professionals (FEPPEN), WHO Collaborating Center of the University of Alabama and Ibero-American Research Network in Nursing Education.

Date: May 2014

**Activity 1.3:** Disseminate innovative and successful experiences of activities in Nursing Education executed by the schools of nursing and health institutions of the Region.

Product: Generation of webinars in nursing education as part of the activities of the Regional Observatory of Human Resources for Health.

Responsible: PAHO, representatives of the Ministries of Health and/or Education of countries and Schools of Nursing of the Region of the Americas.

Date: 2013/2014/2015

**Activity 1.4:** Offer virtual courses for nursing through the `Virtual Public Health Campus`.

Product: Offer two virtual courses for nursing: developing leadership and strengthening technical capabilities; Nursing care of chronic diseases patients in the home.

Responsible: PAHO jointly with the WHO Collaborating Centers in the University of Miami and Marries Western Reserve University.

Date: 2<sup>nd</sup> Semester of 2014

## **STRATEGIC AREA 2: STRENGTHENING THE ABILITY TO PRODUCE, DEVELOP, EVALUATE, AND USE SCIENTIFIC INFORMATION IN NURSING.**

**Objective 2:** To develop mechanisms of technical cooperation with educational institutions, national research councils and Ministries of Health of the Region of the Americas for the development of priority scientific research in Nursing.

**Activity 2.1:** Cooperate technically with the countries to review and update the areas of scientific research the nursing programs, based on the priority areas of PAHO/WHO and Universal Health Coverage.

Product: Agenda of scientific research priority in the area of Nursing.

Date: 1<sup>st</sup> Semester of 2015

**Activity 2.2:** Cooperate with and support countries in order to evaluate and increase the financing for priority areas of scientific research on human resources and on nursing.

Product: Meetings and contacts with institutions of the countries that allocate funds for research

Responsible: PAHO–Unit of Human Resources for Health(HR), office of the countries

Date: 1<sup>st</sup> Semester of 2015

**Activity 2.3:** Forge partnerships and work agreements with the scientific editors in order to strengthen the journals of nursing of Latin America.

Product: Work Agreement

Responsible: PAHO–Unit of Human Resources for Health (HR), BIREME.

Date: 2<sup>nd</sup> Semester of 2015

**Activity 2.4:** Support and to promote scientific events of Nursing, such as the Colloquium Pan American of Research of Nursing and of the Ibero-American Conference of Nursing Education with the presentation of research.

Product: Realization of the scientific event

Responsible: PAHO–Unit of Human Resources for Health.

Dates: Annual

### **STRATEGIC AREA 3: POLICIES, MANAGEMENT AND NURSING PLANS**

**Objective 3:** To develop mechanisms of technical cooperation, collaboration with the Ministries of Health of the ‘Region of the Americas’ and interinstitutional commissions of nursing in the development of policies and national plans of nursing that might aid in the reduction of the shortage of nurses.

**Activity 3.1:** To carry out a current situation assessment of the Human Resources in Nursing in the Region of Latin America and the Caribbean.

Product: Production and dissemination of scientific studies about Human Resources in Nursing

Responsible: PAHO/WHO jointly with representatives of the Collaborating Centers of WHO in Nursing, representatives of the Ministries of Health of countries of the Region, Pan American Federation of Nursing Professionals (FEPPEN), and the International Council of Nursing.

Date: 2016

**Activity 3.2:** Organize the event "Strengthening the role of Human Resources in Nursing and Midwifery In achieving Universal Health Coverage: Challenges and possibilities", as a part of the Third Global Forum on Human Resources for Health, in Recife, Brazil on 13 November 2013.

Product: Report of the discussions, agreements, recommendations.

Responsible: PAHO/WHO in collaboration with WHO, International Council of Nurses, International Confederation of Midwives, Global Network of WHO Collaborating Centers for Nursing and Midwifery, Pan American Federation of Nursing Professionals and Brazilian Nursing Association.

Date: 13 November 2013

### **STRATEGIC AREA 4: COMMUNICATION AND DISSEMINATION OF INFORMATION**

**Objective 4:** Increase and expand communication between PAHO/WHO (regional advisory services in nursing) and the organizations of nursing, networks of nursing, collaborating centers and others.

**Activity 4.1:** Develop an opportunity of virtual communication among the Networks of Nursing, Nursing Schools and Pan American Network of Collaborating Centers in the portal of the Observatory of Human Resources for Health.

Product: Virtual forum of nursing in the Observatory of Human Resources

Responsible: PAHO/WHO

Dates: 1<sup>st</sup> Semester of 2014

**Activity 4.2:** Expand and consolidate the strengthening of the *Enfamericas* Network and other social networks for the dissemination of information on technical- nature science in nursing.

Product: *Enfamericas* Network, Facebook, and Twitter with up-to-date information, registered weekly and with followers.

Responsible: PAHO/WHO

**Activity 4.3:** Disseminate innovative experiences, best practices of nursing education and studies related to Human Resources in Nursing

Product: Dissemination of information through the Observatory on Human Resources

Responsible: PAHO jointly with the WHO Collaborating Centers.

Date: 2014-2015