Third Global Forum on Human Resources for Health
10-13 November, 2013

Human Resources for Health – Foundation for Universal Health Coverage and the Post 2015 Development Agenda

DRAFT PROGRAMME
2 July 2013

DAY ONE – Sunday , 10 November 2013

All participants are expected to be seated at 13:30. It may take up to one hour to get security clearance.	
Opening	Brazil, PAHO, WHO, GHWA
Key note Address	
High Level Roundtable	**Health workers and health goals - what can be learned from a decade of action on HRH with respect to efforts to achieve the health-related MDGs as well as other important national and global health goals? Are we on the right track towards UHC?**

DAY TWO - Monday, 11 November 2013

09:00	Overview previous day and outline of today's events Film on HRH challenges and Interviews (moderator)
High-Level Roundtable 09:30-11:00	**Matching health workforce production to population needs and expectations: do we have the right quantities, qualities and skill mix to move health systems faster towards UHC?**

Track Sessions 11:30-13:00	**Planning and forecasting health workforce requirements for UHC**	**Multisectoral partnerships, investment and policy dialogue towards strategic HRH decision-making**	**Towards sustainability in financing HRH: macroeconomic policies and the role of external aid**	**Transforming and scaling up health professional education and training**	**Applying a labour market lens to HRH**	**Commitments**
	This session focuses on country capacities required for planning and forecasting health workforce requirements to contribute to the national health strategies' objectives on universal health coverage. It examines the information needs and mechanisms for bringing it into planning and decision-making processes. It illustrates how this process leads to the elaboration of education investment plans that are designed to strengthen the capacity of training institutions to produce quality health professionals according to the national health strategy long-term objectives.	This session examines the role of various sectors (education, finance and labour), national health stakeholders and development partners in advancing the HRH agenda in support of universal health coverage. It highlights collaboration among ministries of health, education, finance and labour to ensure that investments in education are coherent with the national objectives for UHC.	This session focuses on ensuring long-term sustained financing for HRH in moving towards universal health coverage. It examines macroeconomic policies for sustainable long-term HRH strategies that fit with UHC including inter-ministerial contributions. It also covers the role of donors and funding agencies in supporting HRH policies and emphasizes existing mechanisms that operationalize the aid effectiveness principles such as IHP+.	This session focuses on innovations in education in order to produce sufficient quantities of relevant high quality health professionals to advance towards universal health coverage.	This session assesses labour market issues such as the co-existence of both shortage and unemployment of HRH, fair remuneration, incentive packages, productivity and retention. The session will be case studies driven to elucidate knowledge gain in addressing specific supply and demand dynamics especially in settings of limited fiscal space.	

| **Lunch Break**
13:00 - 14:30 | | | | | | |

Lunch Break
13:00 - 14:30

DAY TWO (continued)

Zooming in on	Laws and regulations					
High-Level Roundtable 14:30-16:00	Social needs and the regulatory role of the State					
Track Sessions 16:30-18:00	**Comparative analysis of regulatory frameworks** This session evaluates the different approaches to regulation, their strengths and weaknesses, lessons learnt and their applicability in the context of the objectives of UHC.	**Cultivating excellence: regulation of the institutions in charge of education and training of health workers** The session focuses on the different approaches to regulate entry into the health workforce and to guarantee production and quality levels needed to reach UHC. It covers the role of regulatory bodies and professional associations in licensing and accreditation. It addresses challenges and conflicts of interests in regulating the public and the private for- and not-for profit organizations as providers of training and healthcare.	**Professional autonomy and social expectations** This session focuses on regulation beyond corporative or professional interests, as part of the health system response to social demands.	**Building collaborations and synergies between health professions: practice within full scope of education and training** The session focuses on needed collaborations and synergies of different professional associations to achieve the objectives of UHC. It highlights the principle of health workers ability to practice within their full scope of education and training. It discusses the needed collaborations and synergies of the required skill mix of clinical, nonclinical as well as social professionals to better achieve health strategies towards UHC.	**The balancing act of regulating HRH migration** The session looks at regulation versus other approaches in addressing external migration and retention in under-served areas in the context of achieving rapid progress towards UHC. It examines the role of implementing the WHO Code of Practice on International Recruitment of Health Personnel and other legislative regulatory approaches.	**Commitments**

DAY THREE - Tuesday, 12 November 2013

09:00	Overview previous day and outline of today's events Interviews (moderator)
High-Level Roundtable 09:30-11:00	*Deployment, retention and management : sustaining a high performing workforce in the stride towards UHC*

Track Sessions 11:30-13:00	**Performing models for health workforce deployment and management**	**Harnessing the potential of public, private and not- for-profit institutions interaction to advance HRH**	**Measuring health workforce performance**	**Integrated service delivery models: implications on human resources for health**	**Innovations in HRH information systems**	**Commitments**
	This session examines new models of effective deployment and management of the health workforce in different settings to improve service delivery in response to the UHC objectives.	This session explores the role of networks of private for- and not-for-profit actors in HRH investment, education and employment and discusses synergies, complementarities and benefits in relation to the public sector. It discusses options for efficiently involving the private for- and not for profit actors in the service of UHC. It also looks at knowledge transfer from private sector specific practices to improve deployment, retention and quality of services.	This session focuses on the essential components for measuring the performance of the health workforce based on the concepts outlined in the WHR 2006 (productivity, availability, competencies and responsiveness). It examines how those can be aligned with the UHC agenda.	This session explores integrated service delivery models. It examines the prerequisites of HRH competencies, skill mix, inter professional teams, organization and management towards the delivery of services that are comprehensive, integrated and person-centred.	This session covers the essential elements necessary for the development and sustainability of accurate, timely and effective HRH information that can meet the demands of multiple stakeholders and as an important requisite of effective management and planning.	
Lunch Break						

13:00 - 14:30	

DAY THREE (continued)

High-Level Roundtable 14:30-16:00	Empowerment and incentives: harnessing health workers' voice, rights and responsibilities in moving towards UHC					
Track Sessions 16:30-18:00	Health workers' role in shaping policies	The roles and responsibilities of trade unions in advancing the agenda towards UHC	Promoting and managing diversity of health workers for UHC	Safety, wellbeing and motivation of health workers in difficult contexts	A health workforce responding to citizens' rights and expectations: paving the way towards UHC	Commitments
	This session focuses on the participation of health workers in the policy dialogue that will lead to the formulation and implementation of UHC policies. It includes discussions on effective mechanisms to foster their engagement.	This session focuses on the roles and responsibilities of trade unions in the agenda towards UHC. It examines how these institutions can balance their duty of protecting their members with the overall agenda of UHC.	This session discusses the skill mix of health professionals needed to efficiently support national health strategies towards UHC. It is based on the principle that empowerment comes also from a professional environment that allows delivery of the appropriate services to the population and team-based models. It takes into consideration the cultural, social, gender-based, economic and other important inequity issues that can act as barriers to UHC if not properly addressed.	This session focuses on the safety, wellbeing and motivation of health workers in difficult contexts including conflict, extreme poverty and other emergency situations. It examines the necessary enabling environment and the responsibilities of both public and private health provider organizations in keeping health workers safe from physical, psychological and emotional trauma. It includes the skills needed to provide quality services to cover the population in hardship situations.	This session focuses on the need to "put people first" in the context of UHC through the provision of quality health services that are person-centred.	

DAY FOUR - Wednesday, 13 November 2013

09:00	Overview previous day and outline of today's events Interviews (moderator)
High-Level Roundtable 09:30-11:00	**Looking towards 2030 - what is the agenda to make sure the health workforce is the vanguard for UHC?**
Break 11:00-11:30	
11:30 – 13:00	Outcome document and closing remarks