

WORKING GROUPS

There will be six working groups, one for each sub-region and in addition, a sixth working group will be composed of the Inter-Regional representatives. Peru, Canada and Brazil will be part of different working groups. International funding agencies and technical cooperation partners will participate in all of the six working groups.

During Tuesday's working sessions, the groups will further develop their individual country HRH plans, while identifying common opportunities for cooperation and as well needs for assistance. These collective needs and shared efforts will contribute to a Regional HRH Plan of Action.

During the morning sessions, the individual countries will share their experiences, their goals and development activities in human resources. Case studies will provide opportunities for in depth analysis. The groups will discuss the alignment of human resources objectives with national health system priorities.

The afternoon sessions will focus on the development of tools for measuring progress and benchmarks for monitoring change.

Countries should be able to clarify their own HRH vision statements for 2015, and be able to determine mid-term goals and specific objectives for the next two years.

Finally, participants in the working groups will determine, both individually and collectively, how they can help each other in their efforts, how they can coordinate specific initiatives, and where in their plans they might benefit from technical guidance or financial support. In addition, countries will discuss how they might assist each other in exchanging technical expertise within their sub-region, and they will explore potential technical partnerships with other sub-regions and with other continents.

Expected Results for the Working Groups:

- There will have been a shared commitment (the Lima Commitment) on strategies for cooperation between countries within the Region of the Americas
- Each participating country will have formulated a statement of the changes they want to achieve in their health workforces over the next ten years;
- Each will have defined key indicators to measure the changes and a monitoring process to track progress;
- Needs for technical assistance and financial support will have been identified both for individual countries and for sub-regional and cross regional activities and objectives;
- Further exploration of possible cooperation with countries of other Regions will have been initiated and will be pursued following the conference;
- There will have been an exchange of information and evidence generated by the Observatories and a sharing of countries' experiences in addressing health human resources challenges;
- Experts, technical agencies and funding institutions will have gained valuable information, a better understanding of the most important issues in health human resources, and strengthened relationships with the actors from the Americas, and from Africa, so as to be better equipped and motivated to mobilize political, financial, and technical resources to address these issues.

A	ANDEAN COUNTRIES		Español
1	Juan Carlos TRUJILLO	Colombia	
2	Jorge CASTELLANOS	Colombia	
3	Víctor ALVAREZ	Bolivia	
4	Jorge CARABANTES	Chile	
5	Fernando COLMENARES	Venezuela	
6	Edmundo GRANDA	OPS/Ecuador	
7	Magdalena GALINDO	Ecuador	
8	Margarita VELASCO	Ecuador	
9	Angel DOUGLAS	Venezuela	
10	Deneb LEDEZMA	Venezuela	
11	Jacqueline SIFONTE	Venezuela	
12	Milton GROSS	Ecuador	facilitador
13	Jorge ALBAN	Ecuador	
14	Patricio YEPEZ	Perú	
15	Oscar FEO	Perú	
16	Claudia ROZAS	OPS/Wash	
17	Mónica PADILLA	OPS/Perú	
18	Gladys ZARATE	OPS/Perú	
19	Patricio YEPEZ	Perú	
20	Rosa VILLAR	Perú	
21	Janet APAC	Perú	
22	Hugo NAVA	Perú	
23	Ricardo MATALLANA	Perú	
24	Luis Alberto HUARACHI	Perú	
25	Pedro DIAZ	Perú	
26	Rafael DELGADO	Perú	
27	Betsy MOSCOSO	Perú	
28	Lindaura LIENDO	Perú	facilitadora
29	María CASAS	Perú	
B	CARIBBEAN COUNTRIES		English
1	Silvina MALVAREZ DE CARLINO	OPS/Wash	
2	Gillian BARCLAY	OPS/Jamaica	
3	Alfonso AYALA	Belize	
4	Lydia JACOBS	Trinidad & Tobago	
5	Leo ALLEYNE	Trinidad & Tobago	
6	Michael KHAN	Guyana	
7	Margaret RICHARDSON	Trinidad & Tobago	
8	Hedwig GOEDE	OPS/Guyana	
9	Gail HUDSON	Jamaica	
10	Irada POTTER	British Virgin Islands	
11	Xysta EDMUNDO	St. Lucía	
12	Trevor Mc CARTNEY	Jamaica	
13	Sonia SMITH	Jamaica	
14	Margaret VENTURA	Belize	facilitator
15	Bev Ann MURRAY	Canada	
16	Joshua TEPPER	Canada	
17	Shirley AUGUSTINE	Dominica	
18	Norbert DREESCH	OMS/Ginebra	
19	Gulin GEDIEK	OMS/Ginebra	

C	SOUTHERN CONE COUNTRIES		Português/Español
1	María Helena MACHADO	Brasil	facilitadora
3	Judith SULLIVAN	OPS/Argentina	
4	Janete LIMA DE CASTRO	Brasil	
5	Jacques GIRARD	OPS/Chile	
6	Zuleide DO VALLE OLIVEIRA RAMOS	Brasil	
7	Eliane DOS SANTOS OLIVEIRA LIMA	Brasil	
8	Sábado NICOLAU GIRARDI	Brasil	
9	José PARANAGUA	OPS/Brasil	
10	Geraldo Luiz MOREIRA GUEDES	Brasil	
11	Ricardo TAVARES	Brasil	
12	Rómulo MACIEL FILHO	Brasil	
13	Eduardo MARTINEZ	Uruguay	
14	Aníbal SUAREZ	Uruguay	facilitador
15	Paulo Henrique D'ANGELO SEIXAS	Brasil	
16	Manuel VASQUEZ	OPS/Wash	
17	Celia Regina PIERANTONI	Brasil	
18	Blanca CARRUITERO	Perú	
19	Julio DIAZ	Perú	
20	José CALDERON	Perú	
21	Julio CASTRO	Perú	
22	Wilfredo PINO	Perú	
23	Eduardo ZARATE	Perú	
24	Lizardo HUAMAN	Perú	
D	CENTRAL AMERICAN COUNTRIES		Español
1	Carlos ROSALES	OPS/Wash	
2	Rosa María Borrel	OPS/Costa Rica	
3	América DE FERNANDEZ	Guatemala	
4	Selma ZAPATA	Rep. Dominicana	
5	Adelaida ORESTE	Rep. Dominicana	
6	Armando GÜEMES	OPS/Honduras	
7	Shirley AUGUSTINE	Rep. Dominicana	
8	Carmen VASQUEZ PEÑARANDA	Costa Rica	facilitadora
9	William SANDOVAL PINTO	Guatemala	
10	Annella AUER	OPS/Wash	
11	Karen GLADBACH	OPS/Wash	
12	Rosa Elena LARA	Perú	
13	Socorro MILLONES	Perú	
14	Elsa MANQUERA	Perú	
15	María TORREALBA	Perú	
16	Luis Alberto HUAMANI	Perú	
17	Carlos del AGUILA	Perú	
18	Ena LLAMOSAS	Perú	
19	Tanya TAYPE	Perú	
20	Abel SALINAS	Perú	
21	Alberto DIAZ	Perú	
22	Carlos ARAMBURU	Perú	
23	Edgar Jesús MIRAVAL	Perú	
24	Ciro ECHEGARAY	Perú	facilitador

	25	William SANDOVAL PINTO	Guatemala	
	26	Jesus OLIVA	Guatemala	
	27	Isnaya NUILA	Honduras	
	28	Cristoph KUROWSKI	USA	
E		MULTILINGUAL/MULTIREGIONAL		Interpreters
	1	Francisco DURAN	Cuba	
	2	Armando GUERRA	Cuba	
	3	Emilio DEL CORRAL	Cuba	
	4	Bentley HICKS	Canada	facilitator
	6	Gail TOMBLIN MURPHY	Canada	
	7	Christian MORALES	Haiti	
	8	Farida KEROUANI	OPS/Washington	
	9	Rick CAMERON	Canada	
	10	Juan de Dios REYES	Mexico	
	12	Daniel PURCALLAS	OPS/Cuba	
	13	José Cuauhtémoc VALDES OLMEDO	Mexico	
	14	Miguel Angel GONZALEZ-BLOCK	Mexico	facilitator
	15	Sonia VELASQUEZ	Perú	
	16	Víctor Raúl BARREDA	Perú	
	17	Estela HERNANDEZ	Perú	
	18	Ezequiel BENITES	Perú	
	19	Manuel Alejandro SOLIS	Perú	
	20	Rolando GUERRERO	Perú	
	21	Manuel NUÑEZ	Perú	
	22	Kathy CAHILL	Gates Foundation	
	23	Miguel GONZALEZ-BLOCK	Mexico	
	24	Horacio RUISEÑOR	Mexico	
	25	Gail REED	USA	
F		INTER-REGIONAL		ENGLISH
	1	Mario DAL POZ	OMS/ Ginebra	
	2	Jennifer NYONI	Brazzaville	facilitator
	3	Kenneth Dadzie SAGOE	Ghana	
	4	James ANTWI	Ghana	
	5	Gilbert MLIGA	Tanzania	
	6	Johannes TADESSE	Ethiopia	
	7	Simon MITI	Zambia	
	8	Margaret N. KAPIHYA	Zambia	
	9	Hablamu ARGAW	Ethiopia	
	10	Kenneth G. RONQUILLO	Filipinas	
	11	Martins OVBEREDJO	Tanzania	
	12	Felix RIGOLI	OPS/Wash	
	13	Robert SHEARER	Canada	facilitator
	14	Pedro Miguel DOS SANTOS NETO	Brasil	
	15	Hugo MERCER	OMS/ Ginebra	
	16	Mario DAL POZ	OMS/ Ginebra	
	17	Raphael AGUIAR	Brasil	
	18	Francisco CAMPOS	Brasil	
	19	Pedro Miguel DOS SANTOS NETO	Brasil	